Comments that resonate

Comment	Value
HOW TO AVOID DUPLICATION IN VOLUNTEER RECRUITMENT	
NEED A VOLUNTEER DATABASE	7
IMPORTANT THAT PURPOSE/VISION IS CLEAR	12
IMPORTANT TO TALK TO VOLUNTEERS ABOUT RULES	8
HOW DO YOU ENSURE VOLUNTEERS STAY ON TRACK?	5
I AM MAKING A DIFFERENCE WHEN I VOLUNTEER	14
VOLUNTEERING MAKES ME FEEL ALIVE	7
VOLUNTEERING GIVES A SENSE OF FREEDOM	6
LACK OF EQUITY FOR VOLUNTEERS AT TABLE TO GIVE ADVICE TO PEOPLE EARNING MONEY	9
VOLUNTEERS ARE OVER USED AND ABUSED ROLE	6
TO BE INVOLVED WE NEED TO CARE	13
VOLUNTEER IS MEANING OF PASSIVE- PEOPLE SAY "I'M JUST A VOLUNTEER".	7
MONEY SYSTEM- NATURE OF THE SYSTEM	3
VOLUNTEERS/ PEOPLE ARE TIME POOR	11
LANGUAGE AROUND VOLUNTEERS IS A WEE BIT FLAWED	2
ONLY 10% OF ORGANISATIONS HAVE PAID STAFF	9
NOT ALL VOLUNTEERS ARE MANAGED	5

Why Volunteer?

- "I am making a difference when I volunteer" 73.68%

- "To be involved we need to care" 68.42%

- "Important that Purpose/ Vision is Clear" 63.16%

Common Challenges

1. Recruitment

- "How to recruit volunteers for events; and whether it's a good idea/worth it to try to engage volunteers with membership/belonging to our group, or better to just engage with them for specific activities."

2. Retention/ Commitment

- "Few of our volunteers stay involved for more than a few months or a few years so we lose institutional knowledge and skills."
- "Volunteering is meaning of Passive- people say "I'm just a volunteer.""

Common Challenges

3. **Alignment/ Collaboration**

- "How best to access local volunteer help for local projects (to create community). Connections with time-banks - should we "repay" volunteers time (reciprocity)."

4. **Burn out**

- "I tend to work for the things I see as needing to be done. I don't much like the term "volunteer", since it doesn't really indicate that what I/we do actually needs - badly - to just get done!"

Common Challenges

1. **Recruitment**

2. **Retention/ Commitment**

3. **Alignment/ Collaboration**

4. **Burn out**

Workshop Questions

1. Share stories when volunteering has and hasn't worked well in your topic area – why was that and what was the outcome?

2. Identify the key challenges in your topic area, and then discuss ideas on how to overcome those.

3. From the discussion had, identify what areas would you like to see being the topic of future skill building/ deep-dive workshops?